

Environmental Policy

Kalium Lakes Limited is committed to responsible environmental management and environmental performance as an essential attribute of a sustainable, responsible, efficient and successful company. This will be achieved through leadership, reliable environmental management systems, cultivating environmental awareness internally and in close cooperation with our stakeholders, as well as ensuring rigorous control and compliance over our industrial activities.

To enable environmental objectives to be achieved, we will:

- implement and maintain a Health, Safety, Environment and Community Management System (HSECMS) that identifies, assesses and effectively controls environmental risks at all stages of operations;
- comply with all applicable environmental laws, regulations, standards and company policies as a minimum, and strive for the highest standard of environmental performance;
- continually improve resource utilisation and efficiency through the implementation of effective systems and use of technology;
- ensure that employees are accountable for their role in environmental performance;
- provide appropriate training and resources to achieve environmental performance goals;
- minimise impacts to biodiversity through baseline assessments, regular monitoring and the application of the mitigation hierarchy;
- ensure appropriate use of water resources through water efficiency programs, monitoring of water use and impacts;
- minimise the release of pollutants into air, water and land;
- continually improve the HSECMS to enhance environmental performance;
- engage with our stakeholders to identify potential improvements to our environmental performance;
- establish measurable objectives and targets which are communicated business wide; and
- regularly monitor and audit environmental performance.

Approved by the Board – May 2021